

Resolution 19-10 For MNGEA / EANGUS Resolutions Process

Date: 22 April 2019

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Category- Joint

Type Resolution - New

Relating To - Health Care Benefit Enhancement

SHORT DESCRIPTION: Improvement of the Department of Defense Health Care Benefits and programs with recommendations similar to the Military Compensation and Retirement Modernization Commission (MCRMC), Health Benefits, Recommendation 6.

PROPOSAL TYPE: Change

BUSINESS CASE: Through the course of the research and development of the MCRMC's recommendations, in regards to health care, several of the findings revealed concerns and issues with the current TRICARE health benefit program, all across the Department of Defense. Low reimbursement rates, limited family access with a frustrating referral process, lack of choices in needed or desired care, and some of the programs structural aspects have shown to hinder advancements and efficient operations of health care services. The MCRMC looked at several aspects of the DOD's TRICARE benefit and then made multiple recommendations to help streamline healthcare across the forces, the way beneficiaries access health care, the choices that they will have regarding care, and the overall value of the benefit. In regards to the reserve component, transition periods from civilian provided health care to TRICARE eligible providers often cause major burdens to families and could be alleviated by providing reserve component members and their families with option packages that better align with the needs of the family, as well as the networked provider. This option could potentially come with health care funding from the DOD to reimburse the service member for the cost of their private health care insurance in lieu of the TRICARE they are not using. These recommendations from the MCRMC could also open up specific individualized care not currently afforded to service members under the existing TRICARE program.

RECOMMENDATION: The Enlisted Association of the National Guard of the United States urges Congress to enact legislation to establish a variety of new and mixture of existing health care programs that offer beneficiaries a selection of health care plans and adopts health care enhancements similar to Recommendation 6 of the Military Compensation and Retirement Modernization Commission final report without exceeding the current costs of Tricare nor degrading or lessening the quality of benefits.

Resolution #:19-10	Date Rec'd:	Disposition: <u>recommend adoption</u>
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