



# Resolution 19-12

For

## MNGEA / EANGUS Resolutions Process

Date: 22 April 2019

POC Making Input (name, e-mail, phone): Ray Kennedy

Category- Joint

Type Resolution - Change

Relating To – Federal Employees Health Benefits (FEHB) status while eligible for TRICARE due to mobilization orders

**SHORT DESCRIPTION:** To adjust the options available for Technician Federal Employees Health Benefits (FEHB) options.

**PROPOSAL TYPE:** Re- Submission

**BUSINESS CASE:** Currently, dual status technicians can only use TRICARE as a secondary insurance to FEHB until they enter into an Absent Uniformed Service (AUS) non-pay status during pre-mobilization TRICARE eligibility. The only option technicians have to utilize their full pre-mobilization TRICARE coverage is to CANCEL their FEHB plan which stops accrual of time toward retirement FEHB coverage eligibility and also results in loss of family FEHB coverage if death of the sponsor occurs while in a CANCEL status. Once in an AUS status, the technician has the option to TERMINATE their FEHB coverage, which suspends their FEHB coverage and payments, but entitles them and their dependents to all the eligibility and coverage if death of the sponsor occurs in a TERMINATE status, and also counts, while on orders and during the TRICARE TAMP period, as accrual of time toward retirement FEHB eligibility.

**RECOMMENDATION:** The Enlisted Association of the National Guard of the United States urges Congress to allow the Military Technician to have the same FEHB options, rights, and coverage during pre-mobilization, mobilization, and post mobilization by including TRICARE in the FEHB package.

Resolution #: 19-12      Date Rec'd: \_\_\_\_\_      Disposition: recommend adoption

*Pass*